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# OSTESA EU

Organizational success through employee satisfaction



[www.ostesa.eu](http://www.ostesa.eu)

 / OSTESA EU Project

Through an innovative training methodology, the OSTESA EU project supports companies to promote a positive organisational climate and to increase employees' satisfaction. With enhanced leadership competencies, managers and line managers will be better prepared to increase the competitiveness of their enterprises while strengthening the motivation of their human capital.





Started in September 2015, the OSTESA EU project – Organisational Success through Employee – is a 3 year long initiative designed for developing transversal competencies of managers to improve and build a positive organisational climate, which is assumed to be a major force in influencing employee's motivation and behaviour.

01

OBJECTIVES

- Improving the organisational climate in SMEs, motivation and engagement of employees;
- Increasing the availability of the tools for improving an organisational climate through developing competencies
- Improving the capacity of employers and HR manager to understand the need to work on better organisational climate in enterprises;
- Improving the capacity of trainers and HR departments.

## DIRECT

- SME owners/general manager/line managers
- SME employees
- Trainers and consultants

## INDIRECT / INDIRETO

- Vocational Education and Training Organisations and training providers
- Companies, their HR departments and their trainers/consultants
- Employer associations, chambers, etc.

02

TARGET GROUPS

03

RESULTS

Research Analysis Report / Organizational Climate Assessment Tool

Programme Toolkit / Guide for SMEs owners, general managers and line managers

Train-The-Trainer Package (TTT Package).

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