



NEWSLETTER No 1. OSTESA EU

OSTESA EU stands for Organizational Success through Employee Satisfaction. Started in September 2015, it is a 3-year initiative designed to develop soft skills to improve and build a positive organisational climate, which is assumed to be a major force in influencing employee's motivation and behaviour.

The Research Analysis Report is almost ready ...

summarizing key information about the state of the art. Partners are gathering and analysing relevant data at international and national level regarding the dimensions of organizational climate and impact of a leadership style on it. This Report will also focus on the training needs of the employers and HR managers related to tools and methods to improve the organizational climate not matched by the existing training offers. Partners are working to ensure that OSTESA EU outputs are useful to you.



To keep you updated on our activities ...

promotional materials of the project are already available. You can find more at our **website** and download the first leaflet with key information on OSTESA EU and its partners, objectives, target-groups and main expected outputs. You can also access our **Facebook profile** and keep tracking the progress of the project. Visit us online and find more about the project activities that are taking place in Europe and in your country. OSTESA EU partners are from Cyprus, Czech Republic, Italy, Poland and Portugal.

OSTESA EU partners meet in Lublin (Poland) ...

at the beginning of October 2015 for the kick-off meeting of the project. Hosted by OIC Poland Foundation, the project coordinator, this meeting focused on the introduction to all partners of the previous projects (**COMTAL** – Competence and Talent Assessment in SMEs & **COMPM** – Competences Framework for European Project Manager), on which OSTESA EU is based, and on the fine-tuning of responsibilities for the next months.



* **OSTESA EU starts** * **1st meeting** * **Research Analysis Report** * **Organizational Climate Assessment Tool** * **Programme Toolkit** * ...

We are here

