

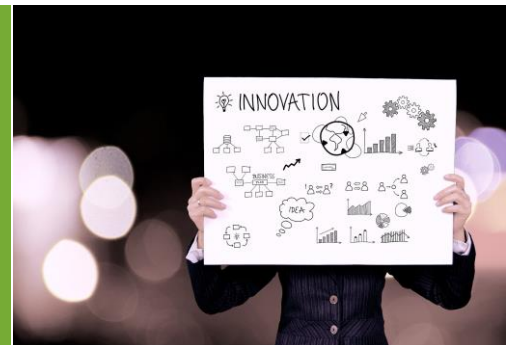


NEWSLETTER No 2. OSTESA EU

OSTESA EU partners started the field work activities and are now recruiting participants (SMEs' owners, managers and employers & human resources managers, trainers and consultants) interested in embarking in an international experience to learn how to improve their performance and motivation. Join the exclusive group of SMEs and individuals that are being involved in the project and take a step further in building a positive climate in your organisation!

The project in a nutshell:

Within OSTESA EU - Organizational Success through Employee Satisfaction, an international partnership of experienced organizations will produce a set of useful, innovative and tested tools to improve SME's performance. These resources, built on the analysis of real needs, will comprise an assessment tool and several training materials targeting owners, managers, line managers, employees and professionals dealing or interested in the topics of organizational climate and leadership. The project has 5 main results:



- 1 Research Analysis Report**
- 2 Organizational Climate Assessment Tool**
- 3 Programme Toolkit**
- 4 Guide for General Managers**
- 5 Train-the-Trainer Package**



Why is OSTESA EU relevant to you?

- **If you are an SME owner, manager or line manager**, OSTESA EU can contribute to increasing the competitiveness of your business and boosting your employees' satisfaction.
- **If you are an employee**, OSTESA EU can help you improve your performance and increase your motivation.
- **If you work with professional development issues**, OSTESA EU can guide you on how to build a more positive organizational climate.

How and when can you be involved?

The partnership is currently developing the Research Analysis Report, which will lead to the identification of the needs to be addressed by the subsequent training materials. In the next months, 10 SMEs' owners/managers, 10 line managers, 20 employees from SMEs and 10 trainers/consultants and human resources employees will be selected in each country (Cyprus, Czech Republic, Italy, Poland and Portugal). These participants will be further involved in the testing and evaluation of the project resources. Feel free to contact us to know more details on how to participate and benefit on first-hand from the results of this international initiative!

