



NEWSLETTER No 4.

OSTESA EU

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3rd project meeting: successfully paving the way forward

OSTESA EU partners met last April (Nicosia, Cyprus) to discuss the progress of the project activities and to plan the next steps regarding key intellectual outputs such as the organizational climate assessment tool, the programme toolkit, the guide for general managers, owners of SMEs, line managers on how to improve organizational climate by changing leadership style and the train the trainers package.



Online tools ready to be tested

During the next months, a trial version of the organizational climate assessment tool will be submitted to an internal testing (involving partner organisations), followed by a wide external assessment procedure with end-users involvement. This later testing will be carried out after the summer holidays and will involve at least 10 companies in each partners' country.

WANT TO BE THE FIRST TO USE OUR ONLINE ASSESSMENT TOOL? GREAT!

GET ACCESS TO FREE TRAINING SESSIONS AND BOOST YOUR ORGANISATION' POSITIVE CLIMATE!

Contact our national project partner or complete the form [here](#) and we'll inform you on how to actively participate.

Flexible training solutions are being developed

Partners are keeping a good track on the developing of the programme toolkit. This will consist of a flexible solution for trainers and consultants, comprising innovative and relevant content and resources. Separate training kits are also being created for managers, employees and mixed groups, exploring in different ways eleven key organizational climate dimensions.



KEY ORGANIZATIONAL CLIMATE DIMENSIONS COVERED BY OSTESA EU

COMMUNICATION | RECOGNITION | REWARDS | COHESION | SUPPORT | CLARITY | TRUST | LEADERSHIP
FAIRNESS | EFFICIENCY | EMPLOYEE WELFARE