

## PARTNERSHIP

### OSTESA EU



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# OSTESA EU

Organizational success through employee satisfaction



[www.ostesa.eu](http://www.ostesa.eu)

 / OSTESA EU Project



The vocational and education training approached all the phases of the training process. Part of the OSTESA EU toolkits, materials and practical resources as well as the organizational climate assessment tool were tested. OSTESA EU train-the-trainers event aimed to:

- Create the conditions to build the competences and skills needed to transfer in a self-sustaining way the training/learning approaches on the base of the OSTESA products in each partner country;
- Build and/or boost the capacity of the project experts (trainers and consultants);
- Prepare these experts to use the elaborated project outputs at local/regional/national level and support their target groups in improving the organisational climate through training and consultancy.

The OSTESA EU train-the-trainers package offers a guided visit to the process in which trainers/consultants (that act as facilitators of organizational change's processes) can explore the available resources, adjust them to the companies' needs in which they are intervenient and empower them to flexible and successful interventions that generate positive and lasting changes.

The train-the-trainers package provides a comprehensive support to the facilitators on how they should use and apply the framework developed during the project and the respective tools close to SMEs' managers and HR managers that are facing lower employees' satisfaction and performance.

### 3 | REMEMBERING THE RESULTS

Research Analysis Report | Organizational Climate Assessment Tool | Programme Toolkit | Guide for SMEs owners, general managers and line managers | Train-the-Trainer Package (TTT Package)